SELECTION PROCESS FOR 2 MSCA DOCTORAL CANDIDATE POSITIONS FOR LEGAL SCHOLARS IN THE FRAMEWORK OF THE PROJECT "TRAINING FOR A HYDROGEN ECONOMY BASED RENEWABLE ENERGY SOCIETY IN THE ANTHROPOCENE" (THERESA)

PROJECT: 101073195 - THERESA - HORIZON-MSCA-2021-DN-01
ORGANISATION NAME: UNIVERSITAT ROVIRA i VIRGILI
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The selection committee composed by the Universitat Rovira i Virgili professors Endrius Cocciolo (President), Jordi Jaria-Manzano and Aitana de la Varga Pastor, has met telematically between 10 and 14 April 2023 to carry out the first evaluation on the admission of candidates and the evaluation of merits. Suitable candidates were invited to an interview with the committee, in which also participated Professors Lorenzo Squintani (University of Groningen) and Kim Talus (University of Eastern Finland). The committee agreed to allocate up to 60 out of 100 points for the first assessment phase, with 30 being the cut-off score for access to interviews in the event that there are more than two suitable candidates. The interviews have been assigned a maximum score of up to 40 points. To ensure the excellence of the candidates, the committee has established a minimum overall score of 70 out of 100 points.

The interviews were held on 27-28 April and 2 May 2023. The interviews were conducted according to the following criteria:

1. The joint value assigned to the interview in the selection process shall be between 40% of the total score of the candidate.
2. The interview should assess three aspects regarding the candidate: his/her personal attitude, his/her previous experience and his/her expertise regarding the subject of the project.
3. Regarding the personal attitude, the interview should provide information about the personal motivations, relational skills and personal goals of the candidate to assess his/her ability to be adequately involved in the project and the team (value: around 30% of the joint score assigned to the interview).

4. Regarding the previous experience, the interview should provide insights about how the experience included in the curriculum vitae has been assimilated by the candidate, and how it impacts in his/her skills regarding the development of the research proposal (value: around 30% of the joint score assigned to the interview).
5. Regarding his/her expertise, the interview should provide sound information about the knowledge of the candidate on the subject and the credibility of his/her proposal, and, eventually, it can provide the commission of criteria to reformulate it when appropriate (value: around 40% of the joint score assigned to the interview).

Following the overall evaluation, the Committee proposes the following candidates for recruitment:

1. Jimenez Casanova, Paola
2. Martín Morán, Ávaro

The results of the selection process are detailed in Annex 1.

Annex 1. Results of the selection process.

Not eligible/suitable candidates:

Candidates	Final result of the evaluation
Maaz Ali, Khan	Not eligible. The entrance qualification is not suitable for doctoral studies in law.
Stecko, Martyna	Not suitable. No access qualification until June 2023.
Uslu, Ebubekir	Not eligible. The doctoral thesis project proposal does not correspond to any position
Esmaeili, Mohammad	Not suitable. The entrance qualification is not suitable for doctoral studies in law. No thesis project proposal submitted.

Eligible candidates:

Candidates	Degree of entrance qualification for PhD (Master level) in legal science (Score up to 15)	Thesis Project Proposal (Score up to 15)	CV (Score up to 15)	Writing sample (Score up to 15)	First evaluation result (cut-off score 30)	Interview (Score up to 40)	Final result of the evaluation / Selected candidate (Cut-off score for the position 70)
Jimenez Casanova, Paola	**15**	**15**	**15**	**13**	**58 - Suitable**	**40**	**98 - SELECTED**
Martín Morán, Ávaro	**14**	**15**	**12**	**13**	**54 - Suitable**	**40**	**94 - SELECTED**
Casadei, Arianna	10	10	5	10	35 - Suitable	30	65 – NOT SELECTED